

TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED

(ABSTRACT)

Establishment – Probation – Counting the period of Maternity leave availed by the women employees for calculation of Probation period – Orders issued by the Government – Adoption in TNPDC – Orders – Issued.

(SECRETARIAT BRANCH)

(PER) FB TNPDC PROCEEDINGS NO.41, DATED THE 25TH NOVEMBER, 2025.

Karthigai-9, Viswavasu Varudam,
Thiruvalluvar Aandu-2056.

READ:

1. G.O.Ms.No.21, Human Resources Management (S) Department, dated 28.05.2025.
2. Minutes of the 133rd Meeting of the Board of TNPDC, held on 28.10.2025.

PROCEEDINGS:

Based on the announcement made by the Hon'ble Chief Minister of Tamil Nadu on the floor of the Assembly on 28.04.2025, the Government in its G.O. read above, have issued orders to the effect that the period of Maternity Leave availed by the married women Government employees shall be taken into account for counting the period of probation.

2. Whenever the Government issues orders allowing any benefits relating to the service matters of Government servants, the same is being adopted in TNPDC, after obtaining approval from the Board of TNPDC. Therefore, a proposal for adoption of the aforementioned Government Order in TNPDC was placed before the Board of TNPDC for its approval. After careful consideration, the Board of TNPDC has approved the same.

3. Accordingly, it is hereby ordered that

- (i) the period of Maternity Leave availed by the married women employees shall be taken into account for counting the period of probation;
- (ii) the said benefit would be applicable to those who have not completed the probation on 28.04.2025;
- (iii) the said benefit shall not be applicable to those who have completed the probation before 28.04.2025.

4. The receipt of these Proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

**J.RADHAKRISHNAN,
CHAIRMAN AND MANAGING DIRECTOR.**

To

All Chief Engineers.

All Chief Financial Controllers/TNPDC/TNGECL/TNPGCL & TANTRANSO.

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The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch, Chennai-2.
All Senior Personnel Officers/Administrative Branch, Chennai-2.

Copy to:

The Chairman and Managing Director's Table, Chennai-2.
The Additional Director General of Police/Vigilance, Chennai-2.
The Managing Director/TNGECL, TNPGL and TANTRANSCO Chennai-2.
The Joint Managing Director (Finance)/TNPDC & TANTRANSCO, Chennai-2.
All Directors/TNPDC, TNPGL, TNGECL & TANTRANSCO, Chennai-2.
The Secretary/TNPDC, Chennai-2.
The Legal Adviser/TNPDC, Chennai-2.
The Industrial Relations Adviser, Chennai-2.
The Company Secretary/TNPDC & TANTRANSCO, Chennai-2.
All Under Secretaries/Secretariat Branch, Chennai-2.
The Under Secretary/TNGECL, TNPGL & TANTRANSCO, Chennai-2.
All Sections in Secretariat Branch, Chennai-2.
The Vigilance Cell, Chennai-2.

The Tamil Nadu Electricity Workers' Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.
The Tamil Nadu Electricity Board Workers' Progressive Union.
The Central Organization of Tamil Nadu Electricity Employees' (COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Ianatha Thozhilalar Sangam.
The Tamil Nadu National Electricity workers' Federation (Xavier Group).
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Employees' Congress (NLO).
The Tamil Nadu Electricity Board Thozhilalar Poriyalay Aykkia Sangam.
The Tamil Nadu Electricity Board Engineers' Association.
The Tamil Nadu Electricity Board Finance & Accounts Officers' Association.
The Bharathiya Electricity Employees' Federation.
The Tamil Nadu Electricity Board card Billing staffs' Union.
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.
The Tamil Nadu Electricity Board Engineers' Union.
The Tamil Nadu Electricity Board Employees' Federation.
The Tamilnadu Minsara Variya Pattali Thozhir Sangam.
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S. S. S. S.
25-11-2025
ASSISTANT BOARD SECRETARIAT OFFICER

S. S. S. S.
25/11/25